



## LANDON P. YOUNG

Managing Partner

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Landon Young is Managing Partner of Stringer LLP. He has practiced exclusively in the area of labour and employment law since his call to the bar in 1996. Prior to joining our firm in 2005, he practiced with a large national law firm.

Landon's experience includes representing clients on a wide range of labour and employment matters including Labour Board matters, human rights applications, restructurings and arbitrations.

He works with clients in both the private and public sectors in a variety of industries including information technology, manufacturing, entertainment and the arts, medical sciences and professional services.

Landon has been selected by his peers in the legal profession for inclusion in the 2016 edition of *The Best Lawyers in Canada*® for labour and employment law.

### Sample Publications

- "Managing OH&S Inspections and Search Warrants" A CLV Special Report, co-author, 2008
- "OH&S Due Diligence in Ontario: A Practical Guide" 2nd Edition (Carswell), co-author, 2006
- Drug Dependency and Denial: Alberta Court of Appeal Rules Denial not a Shield to Discipline, Stringer LLP Update, August 27, 2015

### Memberships/Affiliations

- Canadian Bar Association, Labour Section
- Human Resources Professionals Association
- American Bar Association, Labor & Employment Section
- Board Member 2011-2015, Future Possibilities for Kids

### Representative Cases

*International Union of Painters and Allied Trades, Local 1819 v. Harrison Glass & Mirror Co. Ltd.*, 2009 CanLII 45779 (ON LRB): Successfully defended union application seeking to have employer declared a successor employer and bound by a collective agreement.

*Commissionaires (Great Lakes) v. Dawson*, 2011 FC 717 (CanLII) (Federal Court of Canada): Application for judicial review to the Federal Court granted so that employee was declared to fall under provincial jurisdiction, thereby voiding a decision of a federally appointed adjudicator.

*Children's Aid Society of Toronto v. C.U.P.E., Local 2316*, 2011 CarswellOnt 15244 (Ont. Arb.): Union grievance respecting a termination for just cause for poor performance dismissed.

*Torres v. Navistar Canada, Inc.*, 2013 ONSC 4015 (CanLII) (Ont. Superior Court): Civil action from unionized employee dismissed on the basis that a labour arbitrator under the collective agreement had sole jurisdiction even though the collective agreement had expired at the time the action was commenced.

## FEATURED VIDEO



## EDUCATION

- LL.B., McGill University (1994)
- B.A. (Hons.), University of Waterloo (1991)



*Carpenters' District Council of Ontario, Local 2486 v RioCan Real Estate Investment Trust, 2015*

*CanLII 1236 (ON LRB)*: Although union obtained a successor employer pursuant to a sale of a mall, the union's bargaining rights were limited to the entities that actually owned the mall thereby insulating the holding company and parent company from the union's bargaining rights.

*Acklands-Grainger Inc. v. Wesco Distribution Canada LP et al., 2015 NBQB 241 (N.B.)*: Successfully defended application for injunction where a former employer tried to restrain his former employees from working for new employer.

*Bassis v. Commissionaires Great Lakes, 2016 HRTO 78 (CanLII)*: Human rights application deferred pending outcome of union grievance also alleging violation of the Human Rights Code.